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# Orientation Training for Sanitation Workers

Sanitation workers are the backbone of the waste management system, but most of them work under inhumane conditions — without safety gear and social security. They are working in abysmal conditions and often come in direct contact with human waste and toxic gases due to which are often at risk of chronic diseases. Especially, with the novel coronavirus (COVID-19) pandemic showing no signs of abating, sanitation workers are at an increased risk of infection. Therefore, WASH Institute in collaboration with USAID & BMGF is conducting a series of trainings for sanitation workers.

## Training Audience

Employed staff of the urban local body or those employed contractually to perform the following:

- a) De-sludging of onsite sanitation systems
- b) Maintenance of sewer networks
- c) Cleaning of drains
- d) Operation of sewage and fecal sludge treatment plants



## Training Highlights

- Interactive format using audio – video presentations for content delivery
- Participants share their knowledge and experience
- Practical demonstration of topics for better understanding
- Pictorial quiz to assess learning



## Topics to be Covered

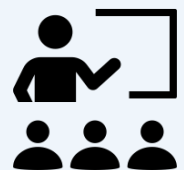
The training will cover the following cross cutting themes across the roles mentioned above:

- 1. Linkages between sanitation and health
- 2. Risk in operations
- 3. Usage of appropriate PPE
- 4. Standard Operating Procedures



## Training Delivery Mechanism

- Ample training space to ensure Physical Distancing during the sessions
- Language used for session delivery – Tamil
- Duration – 90 mins/day session spread across 4 weeks
- Batch of 30/ training
- One instructor to operate the audio-visual presentations



## Post Training participants should

- have a clear understanding of standard operating procedures to perform their job
- recognise the risks at work place
- be aware of the appropriate PPE to be used



## At the end of the training, trainees will get

- Training Completion Certificate
- PPE & Hygiene Kit
- Booklet of key-learnings in Tamil



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